



WATERLOO REGIONAL
POLICE SERVICES
BOARD

OPEN MINUTES – PUBLIC INPUT SESSION

Date: October 27, 2025

Location: Zoom

In Attendance:

Ian McLean	Chair
Karen Redman	Vice Chair
Jim Schmidt	Member
Doug Craig	Member
Karen Quigley-Hobbs	Member
Tony Giovinazzo	Member
Sandy Shantz	Member
Jennifer Davis	Deputy Chief
Eugene Fenton	Deputy Chief
Meghan Martin	Executive Assistant

Regrets:

Mark Crowell	Chief of Police
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1.0 Meeting Called to Order

Chair McLean called the meeting to order at 6:02 p.m.

Moved by J. Schmidt

Seconded by S. Shantz

That the Board convene the Public Input Session meeting.

Carried.

2.0 Delegations

2.1 Melissa Bowman

M. Bowman advocated for investments in housing, mental health supports, transit, youth programming, adding that public engagement should be safety, not policing.

2.2 Robert Deutschmann

R. Deutschmann encouraged WRPS to reject the use of Big 12 averages as justification for expanding the work force, noting that local needs are unique.

2.3 Mark Egers

M. Egers advocated for investment in Members and the need for staffing commitments, noting the increasing complexities of policing.

2.4 Martha Hamre

M. Hamre highlighted budget lines that have projected increases over the next ten years and requested further context for the reasoning behind them; she expressed interest in understanding how public input has shaped budget development in past years.

3.0 Written Submissions

No written submissions were received.

4.0 Adjournment

Moved by D. Craig

Seconded by J. Schmidt

That the meeting be adjourned at 6:39 p.m.

Carried.

Original Signed by I. McLean

Board Chair

Original Signed by M. Martin

Executive Assistant